AIHA-NCS Dinner Meeting—Students’ Night

Current Industrial Hygiene Challenges in Mexico and Role of the Mexican IH Association (AMHI) in Addressing These Challenges

Washington Inn Hotel—Oakland, CA

March 22, 2012

David Rodriguez Marin
3M México, Latin America Regulatory Affairs Manager & Vice-Chair of AIHA International Affairs Committee

Our next dinner meeting will be held on Thursday, March 22, 2012, at the Washington Inn Hotel in Oakland. See below for directions and parking information. This meeting will be co-hosted by our Developing World Outreach Initiative (DWOI) Committee, which will be holding a fundraiser to continue financing reference book shipments, international affiliate AIHA memberships and training courses in the developing world. Come join us for our annual Students Night where we will be awarding our AIHA-NCS scholarships (Tebbens and Legge Awards). All students may attend this evening free as a guest of our local section! Please register in advance.

David Rodriguez is the current Latin America Regulatory Affairs Manager for the Occupational Health and Environmental Safety Division of 3M. His main responsibilities are focused on spreading technical knowledge of personal protective equipment within the organization, customers and governments in the Latin American region. He also supports standards development and training programs for 3M within the region. David is based in Mexico City.

Before 3M, David worked for Eli Lilly Mexico as the Site Industrial Hygienist. He had the responsibilities of implementing exposure assessment, ergonomics, biosafety, hazard communication and personal protective equipment policies. His first job was with Analisis Ambiental, an industrial hygiene lab based in Mexico City.

David Rodriguez is the current President of the Mexican Industrial Hygiene Association (AMHI). He is leading efforts in Mexico to grow and share knowledge of Industrial Hygiene in Mexico. In 2009, David was appointed by the Mexican Government as a technical expert for ISO Respiratory Protection Standard (TC94 SC15).

David has a BS Degree in Chemical Engineering from Universidad Iberoamericana, and has done post graduate studies in Environmental, Health and Safety at UNAM. David enjoys reading, swimming and spending time with his lovely family, Maribel, Juan Pablo (4 years old), and Maria Inés (2 years old).

David’s presentation will provide a brief overview of the Mexican Industrial Hygiene Association and the activities that AMHI is doing to spread knowledge of Industrial Hygiene around Mexico. He will also talk about the relationship and collaboration between AMHI and other professional associations in America such AIHA and the importance of networking in the Latin America region. As a part of his presentation, David will talk about the current situation in Mexico related to health and safety issues and the challenges that Mexico needs to address in the future to protect worker health.
President’s Message by David Krack

Hey Old Timer!!!

My CSU Northridge classmate Joe Dionne and I like to attend Cal Bears football games. At one of the games, we were standing in front of the Haas School of Business having a Haas Dog and a beverage when suddenly out of nowhere I was approached by a Cal alumus, slapped on the shoulder and greeted with “Hey Old Timer!!! Where did you get that shirt?? I want one!”

I can explain the shirt. It is a Hawaiian print in the UC Berkeley school colors, blue and gold, that I wear to the games. But where did “Old Timer” come from?? I took the remark with silent indignation at first and then broke into a big laugh with the Cal fan. It wasn’t until later that I took a look in the mirror and realized what the fan was talking about – I have been around for awhile and not the kid that I think I am!

The point I want to make is that I, and perhaps you too, have been around long enough to follow the profession from back in the late 60’s and early 70’s when the environmental health and safety profession began to take shape as we know it today. We were in school with hundreds of other students being educated in the new and upcoming field. I recall the time as being wide open with not a whole lot of regulatory direction other than “to do no harm” and “provide a safe and healthful work environment”. Standards were just being written on lead, hazard communication and the like. I was challenged and excited to put to practice the training that I received in the classroom.

Volunteer for the “Expanding Your Horizons” Conference in 2012!!

AIHA-NCS members have been participating in “Expanding Your Horizons” for several years and the tradition is continuing in 2012! Expanding Your Horizons is a math-science conference for girls that seek to encourage the success of women in science- and math-related fields.

We are looking for energetic Industrial Hygienists to empower young girls to consider a career in math and science, including industrial hygiene. We need approximately five volunteers to lead hands-on IH exercises, such as quantitative air/noise monitoring methods, how to properly don/doff PPE, how to set-up an ergonomic workstation, or other IH related demonstrations. Lunch will be provided.

We need volunteers for the Expanding Your Horizons conference in San Ramon:

Saturday, February 25, 2012
Expanding Your Horizons Career Fair, Diablo Valley College
Location: San Ramon, CA
Time: 11:00am – 1:00pm
Number of volunteers needed: 2 to 3

If you are interested in volunteering for a great cause and rewarding experience, please contact Jyoti Kumar at kumarj@eorm.com.

To learn more about Expanding Your Horizons, please visit the following websites:

http://www.smccd.net/accounts/eyh/program.html
http://tveyh.org/

CIHC and National AIHA Comment on Draft Regulations for Safer Consumer Products

The California Industrial Hygiene Council (CIHC) has submitted comments on behalf of the CIHC and its stakeholders to the Department of Toxic Substances Control (DTSC) regarding the draft regulations for Safer Consumer Products, Chapter 55 of Division 4.5, Title 22, California Code of Regulations. The national American Industrial Hygiene Association (AIHA) has also submitted their comments regarding these draft regulations. Links to these comments have been posted on the AIHA-NCS webpage, under Announcements. If you have any questions regarding these comments, please contact Chris Laszcz-Davis, President of the CIHC (925-330-1774), or Aaron Trippler, Governmental Affairs Director for national AIHA (703-846-0730).
New Marketing and Sponsorship Activities

Our section has aggressive goals to support a renewed focus on the practice of industrial hygiene through outreach initiatives to local high schools, colleges, recognition awards for excellence, and support of international groups bringing IH and safety programs to the developing world. These activities take funding which comes from your membership dues, the annual symposium, and local companies that sponsor our dinner meetings and educational activities. We have taken a look at how we have worked with our sponsoring companies in the past and made some changes to better support the companies, and the section. Recognizing that our sponsors want to show new products and services to our membership, and our members are interested in seeing these new products we have introduced a multi tiered approach providing opportunities for sponsors to advertise in our newsletter, website, participate in the dinners meetings, the symposium, or a mix of these based on their needs and capacity. See the next page for a brief chart with a description of the new sponsorship levels and pricing strategy.

In order to bring more consistency and value to both parties we are also teaming with companies that work closely with manufacturers and service providers in the fields of IH and safety. Two companies that have stepped up and begun helping, Ashtead, and RS Hughes, are working with their vendors and manufacturing companies to bring them to our events to showcase new and exciting equipment and services.

We will also be pursuing corporate philanthropic grants. Each year companies, large, and small, provide funds to worthy organizations in the community. We feel that our section should be considered for these grants. We will be reaching out to some of the larger companies in our area.

(New Marketing and Sponsorship Activities: Continued on page 4)
Six Ways to Manage Laboratory Ergonomics More Effectively
January 10, 2012 Dinner Meeting Summary
Colleen Thornton

The guest speaker at the January dinner meeting was Jessica Ellison, MS, CPE, CSP, Principal Consultant with Environmental and Occupational Risk Management (EORM). Jessica highlighted the typical ergonomic risk factors encountered in the laboratory setting and provided six key points to manage a laboratory ergonomic program effectively. These six key points discussed were:

- Gather and analyze data
- Customer service
- Manage implementation,
- Peer-driven programs
- Engineering controls
- Measure outcomes

Within the point of engineering controls, Jessica presented several examples of interesting solutions to solving laboratory ergonomic problems. These examples include alternative pipettes, different designs in liquid transfer systems, and hand tools. The content of this presentation summary is based on the presentation materials provided by Jessica Ellison. For more information please contact the President-Elect, Colleen Thornton, for the speaker’s contact information.

January Dinner Meeting Sponsors

George Malinkrodt with R. S. Hughes Company, Inc. was on hand at the January dinner meeting showing some of the wide variety of safety supplies that are available through R. S. Hughes. George can be reached at gmallinckrodt@rshughes.com

Michael Joseph with R-Safe was also on hand showing some remarkable air sampling pumps and materials. Michael can be reached at mike@r-safe.net

(New Marketing and Sponsorship Activities: Continued from page 3)
The following chart describes the new sponsorship levels and pricing structure. If you know of companies that might be willing to support our section please contact Eric Winter at eric.winter77@gmail.com.

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<th>Sponsorship Level</th>
<th>Cost</th>
<th>Listing on Our Website (1 yr)</th>
<th>Listing in our Newsletter (1 yr)</th>
<th>Display and Speaking Opportunity at Dinner Meeting</th>
<th>Display and Speaking Opportunity at the Annual Technical Symposium</th>
<th>Display and Speaking opportunity at Vendor Night Dinner Meeting</th>
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I feel fortunate that my career rode the wave of the environmental health and safety movement. It has provided a good and rewarding life for me and my family. While I am optimistic about the future, I cannot say with any certainty that the profession will continue to follow the same trajectory as we have experienced in the past. I have asked for the point of view of one of my contemporaries, Dan Cox, and that of someone new entering the profession, Trevor Bausman, to hear what they have to say about the future. I hope that you enjoy their stories.

Hey Joe Dionne, go Bears!!!

Budget Approval

On another note, a survey will be sent to the membership soon to approve the section budget. Our by-laws require that the membership be informed regarding the finances of the section and to approve our plan for the year. I ask for your approval when the survey is sent to you via email.

I do want to point out that we are expecting a shortfall of just over six thousand dollars for the year. Sheila McCarthy, our treasurer, explained in her statement that appeared in the December/January 2012 Monitor (http://aiha-ncs.org/associations/3453/2012-DecJan.pdf) that the shortfall is due largely to the section’s tradition to be conservative in its projections, i.e. our projected revenue is cautiously understated and expenditures are likewise overstated. That is not to say that the section should not be concerned with the steady erosion of members, a dramatic reduction in interest income and a decline in symposium attendance that we have experienced over the past five years, as I explained at our September 13, 2011 dinner meeting in San Mateo. We also have seen an increase in operating expenses from our webpage and we have ongoing financial commitments to the AIH Foundation and to the CIHC. The nation’s economic downturn has taken its toll on the NCS as well as on each and every one of our own household budgets! I want to let you know that the board is dedicated to improving revenue and reducing costs during these times while providing you, our members, the highest quality service with the highest dues – dollar value.

Regarding the CIHC, I read in the October/November 2011 Monitor (http://aiha-ncs.affiniscape.com/associations/3453/2011-OctNov.pdf) of their growth and success over the past five years. The CIHC conference is a tremendous success and has come into its own as the premier EHS conference on the west coast. I encourage you all to attend the annual conference this December when it comes to Southern California. The NCS, being a founding member and a sustaining financial supporter of the CIHC since its inception 20 years ago, applauds and supports the ongoing success of the CIHC!

All five California AIHA Local Sections belong to the CIHC and section membership dues are set based on need. Over the past five years the CIHC has achieved a level of growth and has accumulated an adequate level of cash reserves that, I believe, is necessary to carry out its objectives. With that in mind I sent a letter to the CIHC board on January 3, 2012, inviting them to meet with the NCS board to discuss a reduction in membership dues paid by the local sections. It is not a well-known fact that of the forty dollars in annual dues paid by each NCS member, twenty five dollars goes to the CIHC. Only fifteen dollars is kept by the section. The objective is to set an appropriate level of dues payment split that will afford for both of our respective organizations the opportunity to carry out our common objectives, i.e. to provide services to you our members, in a financially sustainable way. I trust that our discussion will produce a favorable outcome for both organizations. I welcome your comments as the board moves forward.

Sincerely,
David Krack
President
AIHA Northern California Section
Q&A With a Recent Grad—Trevor Bausman (UC Berkeley)

What made you decide to choose IH as a profession? As an environmental consultant, I saw and knew of many workplaces which had health and safety concerns, deficiencies and even violations. Through my increasing work with CIHs, I became aware and drawn to the IH profession.

What excites you about the IH industry? The annual AIHce Fun Run, the broad and varied knowledge that many CIHs bring to the table to identify, evaluate and work to correct occupational conditions.

Where do you see the profession heading? The professional is in transition to addressing current and emerging workplaces (e.g. nanotechnology) with significant health and safety components. However, funding for education and research are dwindling, drawing away those who may have become IHers. It is important for our field to make itself known to secondary schools and beyond.

Anything you wished you knew when you were in college? I wish I knew about the IH world as an undergraduate, but was fortunate enough to return to school for my Masters in Public Health.

What would you tell current students about the profession? Fortunately there is a need for us in the workforce, providing employment and continued learning opportunities. The challenge can be working with those outside our field on health and safety, from evaluation to implementation of safer work practices.

Anything else you think is important for the readership to know as a recent grad? I would not be where I am today without the AIHA. It is an amazing organizing that represents the greatness of its members that continually rewards participation.

Student Awards

Do you know of a student with sincere interest and involvement in IH or a related environmental health field? We would like to reward their achievements. The Bernard D. Tebbens award is given to a full time graduate student who has completed at least one year in the Environmental Health Sciences program at UC Berkeley. The Robert T. Legge award is given to an undergraduate and a graduate student in a Bay Area program with an emphasis on IH or related environmental health studies. A monetary award and certificate are given for both awards. Additional information and the application form can be found on the website.

http://aiha-ncs.org/

Applications are due by February 24, 2012. Also, keep in mind that all students can attend our March dinner meeting for free!

Thoughts from a Veteran—Dan Cox (Forensic Analytical)

The future of environmental health and safety is bright. Future environmental health challenges are immense, and there will always be a need for bright, caring individuals with the desire and ability to apply scientific principles in a caring way to protect human health and the environment. These individuals may not call themselves “industrial hygienists”, but they will be practicing the principles of our profession.

I can’t predict the future, and I am not sure I would want to anyway. I am glad that my life and career have been and are adventures into the unknown. My experience is that the future is not what I expect, but the future is always interesting and challenging. So I decided to raise just a few IH issues (in the US) that nag at me, and for which I would like to see resolution:

The demise of the Federal OSHA Permissible Exposure Limits. A society that deems occupational health and safety enforcement to be a burden and an obstacle to the overall well being of the society would seem not to support industrial hygiene. The difficulty in updating the OSHA PELs feels to me like a lack of support for industrial hygiene. In the future, will we clean the cobwebs off the PELs, or will we lock them away forever in the attic as antiques?

The dual standards for blue collar and white collar workers in the US. We apply dual standards for interpreting indoor air quality in working environments: one set of standards (at PELs & TLVs) for blue collar workers and another set of standards (at fractions of the PELs/TLVs) for white collar workers. Can the rationale for this 1,000-fold gap between standards for blue collar and white collar workers be sustained? Is it more a concern that blue collar workers tolerate exposure at the PEL/TLV levels or that white collar workers be sustained? Is it more a concern that blue collar workers tolerate exposure at the PEL/TLV levels or that white collar workers have little tolerance for real or even perceived chemical exposure? Will we as industrial hygienists always be comfortable maintaining this gap and practicing simultaneously on both sides of the gap?

I am sure these issues will be resolved one day, but I can’t say when and how they will be resolved or whether the resolutions will seem to benefit industrial hygiene. I do expect the resolution processes to be part of the bright future of environmental health and safety.

News and Upcoming Events

Dave Kahane (Forensic Analytical) is on the slate of nominees for Board of Directors at AIHA. See candidate profiles in the latest Synergist and vote!


DWOI has been busy in the end of 2011! 2012 is the perfect year to help us grow, so please consider joining us for our next meeting on February 23.

**DWOI ships hundreds of pounds of books**
With the help of our local members, DWOI packed eleven large boxes of books for eight recipients in Asia, Africa, and Central America. With the remainder of our 2011 funding, we shipped seven boxes at a cost of $2,725, but the shipments were all received by the requestors. Shipping is expensive! If any of our readers know of a reliable, affordable shipping method, please contact us.

DWOI requested and secured $2,000 in funding from the AIHA International Affairs Committee to continue its book shipment program in 2012. Please contact David.Hornung@gmail.com if you have any books to donate.

**DWOI projects in Central America and Indonesia**
While in Central America, DWOI member Nina Townsend spent time with Homero Fuentes, a leader in labor rights in Guatemala and Central America. Nina is in discussion about potential DWOI projects such as UCB students going to do facility hazard assessments or Spanish-language OSH training. If you are interested in this type of work, please contact Nina.Townsend@gmail.com.

Karen Gunderson, our DWOI representative on the ground in Indonesia, has been working with Muchamad Darisman at the Indonesian Local Initiative for OSH Network (LION). Karen spent a day helping Darisman edit his 2011 Indonesia OSH Report for publication.

If you have any international travel planned and are interested in supporting the country's health and safety work, we can help coordinate a useful project. Please contact RichardHirsh@sbcglobal.net if interested.

**Asia OHS Training Scholarships**
In 2011 DWOI received $750 from the national AIHA International Affairs Committee (IAC) and a matching $750 grant from the Maquiladora Health and Safety Support Network (MHSSN) to provide scholarships to grassroots OHS activists in Asia to attend professional OHS courses, or put on their own course for worker activists in the region. In 2011, four staff members of a worker’s rights organization in Guangdong Province, China, attended professional level courses in Guangzhou. The China Labor Support Network also received a DWOI/AIHA/MHSSN grant to put on a training for worker activists in Shenzhen, China in early 2012. DWOI has received another $750 from AIHA IAC and MHSSN for 2012 scholarships.

**DWOI is Published (again)**
The African OHS article on DWOI was reprinted in the Synergist's November issue. In case you missed it, you can read it here: [http://www.aihasynergist-digital.org/aihasynergist/201111/#pg29](http://www.aihasynergist-digital.org/aihasynergist/201111/#pg29)

**Mexican Industrial Hygiene Association (MIHA) President speaks**
David Rodriguez current President of the MIHA will be speaking at the DWOI co-sponsored student night on March 22, 2011. More information on the meeting can be found in this newsletter. We’re very excited to have David speak.

Thank you to all those that continue to support DWOI. We look forward to accomplishing even more in 2012!

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**Job Search, Resume Writing and Interviewing Skills Workshop**
AIHA – NCS together with ASSE San Jose Chapter sponsored the Job Search, Resume Writing and Interviewing Skills Workshop on January 10, 2012 at the Santa Clara Biltmore Hotel and Suites. Ms. Sherril Shapiro, Human Resource Director of EORM, was our workshop leader as she coached the attendees through the ins and outs of getting a job. Sherril is a human resource expert with over 10 years of recruiting environmental health and safety professionals for EORM. She discussed how to create your network, how to write and format a resume, how to develop your elevator speech, what to wear and how to prepare for the tough questions during an interview. Social networks, such as Linkedin and Facebook, were stressed as valuable sources of information and contacts.
California Industrial Hygiene Council (CIHC)

www.cihconline.org
February 2012 Update

CIHC Mission:
Provide sound scientific and technological input to the regulatory and legislative process. Establish a legislative presence in the State Capitol through professional representation.

CIHC Conference, December 5-7, 2012 San Francisco—the 21st Annual CIHC Conference was a success both in terms of attendance and feedback. Approximately 185 attendees gathered at the Hotel Nikko in San Francisco to learn about “Driving Positive EHS Change in a Challenging Environment. Key subject areas at this year’s Conference, with speakers hailing from around the country to ensure we had the benefit of a broader view to supplement CA activities were Government & Regulatory Drivers; Emerging Issues; Environmental Drivers Today; Global Energy Issues and Impact on EHS; Emergency Preparedness and Disaster Response; and Non-Traditional IH Practice. An optional Management class was offered again this year to assist in fulfilling the ABIH Ethics certification requirement.

2012 CIHC Board Members & Science Advisors Representing CA’s IH Community in Academia, Non-Profits, Industry, Consulting and Government—
President, Chris Laszcz-Davis, MS, CIH, REA, representing Northern CA Section
Vice-President, Ron Hutton, CIH, representing Orange County Section
Secretary, Ed Klinenberg, PhD, CIH, representing Sacramento Valley Section
Treasurer, Eric Brown, CIH, CSP, MPH, representing Southern CA section
Treasurer (3/1/2012), Richard Bohrer, CIH, representing Sacramento Valley Section
Director, Howard Spielman, CIH, PE, CSP, REHS, representing Orange County Section
Director, Nola Kennedy, PhD, CIH, representing Southern CA Section
Director, Patty Beach, MS, CIH, REA, representing Northern CA Section
Director, Jim Messelbeck, CIH, representing San Diego Section
Director, Gloria Chan, CIH, representing San Diego Section
Alternate, Joel Cohen, CIH, MPH, representing Northern CA Section
Alternate, Pamela Murcell, CIH, representing Sacramento Valley Section
Alternate, Leo Vortouni, CIH, MPH, PE, REHS, MS, representing Orange County Section
Alternate, Jaime Steedman-Lyde, CIH, representing Southern CA Section
Alternate, Ann Graham, CIH, representing San Diego Section
Sacramento Advocacy—Cathy Barankin, representing CA’s IH community in Sacramento

The CIHC has two non-Board scientific advisors it relies upon to steward the CIHC efforts/awareness of issues critical to California Industrial Hygienists. They include—Larry Gibbs, Stanford University (nano-materials) and Jackie Luca, formerly of Northrup Grumman (green chemistry; global chemical risks). As future issues arise, we plan to reach out and draw upon our local section experts and bring them into the dialogue.

2012 CIHC Board Activity—
* The CIHC held a conference call recently to discuss feedback from the 2011 Conference, as well as 2012 projected activities and deliverables. Highlights included pre-planning for the 2012 CIHC Conference to be held in San Diego in early December. The 2012 Conference Team, with Ron Hutton and Ann Graham as co-chairs, is assembling. As with the 2011 Conference, any local section member wishing to be involved in its planning and organizing is welcome to join the Conference Team.
* Specific action plan resulting from the 2011 Conference CIHC-Local Sections Forum (Ron Hutton, Jim Messelbeck, Jackie Luca and team).
* General monitoring of and input to proposed CA regulations and legislation impacting the EHS community. The March CIHC Board meeting, to be held in Sacramento, focuses on screening of all bills introduced into the legislature and identifying those key to occupational and environmental health in CA. These will be monitored by Cathy Barankin, Sacramento Advocacy, and the CIHC Board through 2012.
* Legislative staff briefings. Given the need to “educate” our Sacramento based legislative team, CIHC (given Cathy Barankin’s intervention with the state legislative staff) is coordinating a nano-materials briefing session for legislative staff, senators and assembly members interested in learning more about EHS issues unique to California business. Larry Gibbs, an authority on this subject, has agreed to lead this briefing session.
* Coordination with national professional organizations on broader science issues (green chemistry; AB 553 risk assessment; lead; heat illness).

(CIHC Update: Continued on page 9)
CIHC Update: Continued from page 8)

- Building of alliances with other professional groups and science bodies to strengthen science and stakeholder input (Chris Laszcz-Davis coordinated). We made fine progress this past year, often providing input to broader scientific issues that originated in CA and took hold nationally. By the same token, we leveraged, given our board’s national and international connections, EHS expertise on several CA issues.
- Representation on Cal-OSHA PEL HEAC and PEL FAC Committees. Ron Hutton and Steve Derman are members of the FAC Committee, while Howard Spielman and Jim Unmack are members of HEAC.
- Representation on Cal—OSHA Lead Committee (Howard Spielman).
- Representation on Cal-OSHA Advisory Committee (Joel Cohen and Leo Vortouni)
- Green chemistry reviews and formal input to state development on this subject (CIHC had a key role in the development of national AIHA’s new position paper on Chemical Management and Innovation). CIHC board members involved—Patty Beach, Ron Hutton, and Chris Laszcz-Davis. Non-Board members engaged--Jackie Luca.
- Recent letter of CIHC support for Ellen Widess’s nomination.
- Development of CIHC proposed bills, yet to be introduced in this next legislative session—one on codifying the Cal-OSHA PEL process; the second on CIH’s being identified as “competent persons” as required in Section 5155 of Title 8 for the purpose of supervising exposure sampling.
- Ongoing communications with local sections (timely posting on the CIHC website of meeting minutes, executive summaries, formal comments and archived conference speaker materials). Special issuance of executive summaries of CIHC activities for inclusion in local section newsletters.
- Involvement in the May 2012 American Occupational Health Conference (AOHC), sponsored by the American College of Occupational and Environmental Medicine in Anaheim.

Minutes from all meetings are available on our website at www.cihconline.com. Feel free to contact us—we value your input and insights!

Patty Beach, MS, CIH, REA Chris Laszcz-Davis, MS, CIH, REA
NCS-AIHA Representative to CIHC NCS-AIHA Representative to CIHC

AIHA-NCS Board of Directors Call for Nominations!!!

It is the time of year to initiate the selection of our slate of officers for next year. Are you interested in getting more involved in our local section? Would you like to earn CM points? The AIHA-NCS Local Section will have elections for the 2012 – 2013 open Executive Board position in March.

The following positions are open for nominations:

President-Elect:
Term = 3 years. Voting member of the Executive Committee. First year, the President Elect organizes the 5 dinner meetings held throughout the year and prepares for term as President in his/her second term.

First Year Director:
Term = 3 years. Voting member of the Executive Committee. First year Director manages volunteers and assists the executive committee. This position then serves as the Director of Publicity for the second term, and the Director of Marketing and Education for the third term.

If you are interested in running for either position, have questions about the positions, or would like to suggest a nominee, please contact Diana Harrington at dianaharring@yahoo.com . The slate of nominees will be assembled during the month of February and early March. Voting will occur during the month of March.
AIHA-NCS Dinner Meeting – March 22, 2012

| When: | Thursday, March 22, 2012 | Where: | Washington Inn Hotel  
495 10th Street  
Oakland, California  
510-832-7449 |
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<td>Early Registration Ends:</td>
<td>March 9, 2012</td>
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| Time: | 5:30 p.m. Social Hour (no-host bar) | Cost: | $35 members in advance (by 3/9/12)  
$42 members after 3/9/12  
$42 non-members  
$25 retired (emeritus) members  
FREE for Students! |
|       | 6:30 p.m. Dinner |       |                  |
|       | 7:30 p.m. Technical Talk (one hour) |       |                  |

**Menu:** Select an entrée below. Dinner selection includes mixed garden salad, dinner rolls, iced tea, dessert, coffee and hot tea.

- Miso-glazed Salmon with rosemary potatoes and seasonal roasted vegetables
- Top Sirloin Steak with rosemary potatoes and seasonal roasted vegetables
- Capellini Pomodoro with seasonal roasted vegetables

**Executive Committee:** The AIHA-NCS Executive Committee will meet at the restaurant at 3:30 p.m. sharp to conduct Local Section business. As always, interested parties are encouraged and welcome to attend.

On-line registration is now available and encouraged at www.aiha-ncs.org. Please note that a credit card is required for on-line registration. Alternatively, complete the form on the last page of the newsletter and send to Leslie Lawton via mail, fax, or e-mail.

**Directions and Info:**

**From the South Bay:** Head north on I-880 towards Oakland.  
Take the Broadway/Downtown exit. Merge onto 6th Street.  
Turn right onto Broadway.  
Turn left onto 10th Street.  
The Washington Inn will be on the left

**From the East Bay:** Head west on Highway 24 towards Oakland.  
Continue onto I-980 West.  
Exit 12th Street (Oakland), bearing a slight left onto Brush Street.  
Take the first left turn onto 11th Street. Turn right onto Broadway.  
Take the first right onto 10th Street.  
The Washington Inn will be on the right.

**From San Francisco:** Take 101 to the Bay Bridge to I-80 (Sacramento).  
Take exit 8B to merge onto I-580 East toward CA-24/Hayward/Stockton.  
Take exit 19C toward Downtown Oakland.  
Merge onto I-980 West.  
Exit 12th Street (Oakland), bearing a slight left onto Brush Street.  
Take the first left turn onto 11th Street.  
Turn right onto Broadway.  
Take the first right onto 10th Street.  
The Washington Inn will be on the right.
On-line Registration at www.aiha-ncs.org is now available and encouraged!

Alternatively, complete the following form and submit to Leslie Lawton via mail, fax, or e-mail:

**AIHA-NCS DINNER MEETING REGISTRATION FORM (March 22, 2012 Meeting)**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Please circle one:</th>
<th>Please make check payable to AIHA-NCS.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Early registration:</td>
<td>$35 (rec’d on/before 3/9/12)</td>
</tr>
<tr>
<td>Company:</td>
<td>Late registration:</td>
<td>$42 (rec’d after 12/22/11)</td>
</tr>
<tr>
<td>Email:</td>
<td>Non AIHA-NCS member:</td>
<td>$42</td>
</tr>
<tr>
<td>Phone:</td>
<td>Retired (Emeritus) Member:</td>
<td>$25</td>
</tr>
<tr>
<td></td>
<td>Students</td>
<td>FREE!</td>
</tr>
</tbody>
</table>

If you wish to pay by credit card, you may fax this form to Leslie Lawton at 408-737-2176 or e-mail her the requested information at LL.weproduce@gmail.com. Please provide the following:

<table>
<thead>
<tr>
<th>MasterCard</th>
<th>Visa</th>
<th>Discover</th>
<th>American Express</th>
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<tbody>
<tr>
<td>Name on Card:</td>
<td>Card #:</td>
<td>Expiration Date:</td>
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</table>

Card Mailing Address: 

Please choose one of the following menu selections:

- [ ] Miso-glazed Salmon with rosemary potatoes and seasonal roasted vegetables
- [ ] Top Sirloin Steak with rosemary potatoes and seasonal roasted vegetables
- [ ] Capellini Pomodoro with seasonal roasted vegetables
presents

2012 Technical Symposium

“Laboratory Risk Management and Safety Practices”

Keynote Speaker
Rafael Moure-Eraso
Chairman
US Chemical Safety Board

Thursday, April 26, 2012
South San Francisco Conference Center

Go to www.aiha-ncs.org for more info