



# TRAINING REPORT

Industrial hygiene webinar series for Francophone African Region: 11, 12, and 13 June 2025

August 2025



**Association pour la Promotion de Hygiène Industrielle en Afrique Francophone (AHIAF)**

Address : Angré Ave Charles Koffi DIBY L129, Cocody, Abidjan, Côte d'Ivoire  
Phone. (+225) 2722241884  
e-mail : ahiaf0925@gmail.com



**Developing World Outreach Initiative**

# TRAINING REPORT

Industrial hygiene webinar series for Francophone African Region: 11, 12, and 13 June 2025

**Prepared by:** Dionibe Some, *CIH, CSP, CPH, EDA*

*AIHA ambassador for Burkina Faso & Regional Representative for Francophone African Region.*

**Reviewed by:** *Executive Board members - Association pour la Promotion de Hygiène Industrielle en Afrique Francophone (AHIAF):*

- **Professor KOUASSI Yao Mathias** (*President*)
- *Dr Coulibaly Adama* (*Vice-President*)
- *Dr. Koné Mahamadou* (*Secretary*)
- *Dr Dopaogui Fanta* (*Vice-Secretary*)
- *Dr. Hien Aline* (*Treasurer*)
- *Dr. Fall Aminata* (*Vice-Treasurer*)

## Contents

1	Introduction.....	1
2	Objectives .....	2
3	Methods.....	2
4	Key Results .....	3
5	Training evaluation and Feedback .....	4
6	Lessons Learned.....	4
7	Recommendations and Perspectives .....	5
8	Conclusion .....	5
9	Appendices.....	6
	Appendix 1 – Webinar advertisement flyer .....	
	Appendix 2 – Training agenda - French version .....	
	Appendix 3 – Screenshots of Sessions and Communications Materials .....	
	Appendix 5 – Post-training evaluation survey and summary of participants' responses .....	

## **Executive Summary**

**Theme:** *Strengthening Good Practice of Industrial Hygiene: An Opportunity to Optimize the Prevention of Occupational Health Risks and to Enhance Businesses and Organizations' Performance*

**Dates:** June 11, 12, and 13, 2025, between 5:00 and 8:00 PM.

**Organized by:** *Association pour la Promotion de Hygiène Industrielle en Afrique Francophone (AHIAF)* - Association for the Promotion of Industrial Hygiene in Francophone Africa.

**In Collaboration With:** American Industrial Hygienists Association (AIHA) Ambassador for Burkina Faso and Regional Representative for Francophone Africa.

**Funded by:** Developing World Outreach Initiative (DWOI) and the Maquiladora Health and Safety Support Network (MHSSN).

**Chaired by:** Professor KOUASSI Yao Mathias - Université Félix Houphouët Boigny, Abidjan, Côte d'Ivoire, and President of AHIAF.

**Keynote speaker:** Professor BONNY Jean Sylvain, the chair of the Occupational Health department of the Université Félix Houphouët Boigny, Abidjan, Côte d'Ivoire; also, the president of the Pan-African Society of Occupational Health (PASOH).

**Sessions:** 12 expert-led presentations were delivered by a team of local occupational and environmental health and safety (OEHS) professionals.

**Attendance:** more than 600 participants from both the public and private organizations across French-speaking African countries and the global Francophone community.

# 1 Introduction

The rapid economic growth in the Global South, marked by intensified industrial activity and technological advancements, has heightened the health risks posed by workplace hazards, creating more complex exposure scenarios and greater challenges for occupational health protection, especially when the impacts of climate change are considered. Despite this evolving health risk in the work environment, industrial hygiene practice remains underdeveloped across much of Africa, particularly in Francophone regions, undermining the possibilities to anticipate, recognize, evaluate, and control occupational health hazards. This gap underscores an urgent need for greater awareness, accessible tools, and a well-trained workforce capable of conducting occupational exposure assessments and implementing effective control measures.

As a leading voice in the field, the Association for the Promotion of Industrial Hygiene in Francophone Africa (*Association pour la Promotion de l'Hygiène Industrielle en Afrique Francophone – AHIAF*), in collaboration with the American Industrial Hygienists Association (AIHA) Ambassador for Burkina Faso and Regional Representative for Francophone Africa, organized a webinar series from June 11 to 13, 2025 under the central theme: *“Strengthening Good Practice of Industrial Hygiene: An Opportunity to Optimize the Prevention of Occupational Health Risks and to Enhance Businesses and Organizations Performances.”*

The goal was to increase awareness of good industrial hygiene practices and to promote the adoption of a multidisciplinary approach to protecting workers' health and the surrounding communities, in alignment with the International Labor Organization (ILO) guidelines.

The initiative was generously funded by the Developing World Outreach Initiative (DWOI) and the Maquiladora Health and Safety Support Network (MHSSN), two non-profit organizations committed to supporting occupational and environmental health and safety (OEHS) capacity building in low and middle-income countries (LMIC).

This report summarizes the content, highlights key outcomes of the webinar series, and recommends some actionable steps to strengthen industrial hygiene practice in Francophone Africa.

## 2 Objectives

The primary objective of the webinar series was to increase awareness of good industrial hygiene practices in the Francophone African region.

More specifically, the training aimed:

- To provide an overview of the industrial hygiene discipline, highlighting its role and significance within a multidisciplinary approach to protecting and improving workers' health.
- To introduce the various categories of workplace health hazards, including chemical, biological, and physical agents, as well as ergonomic and psychosocial factors.
- To present an overview of the American Industrial Hygiene Association (AIHA) exposure assessment strategy.

## 3 Methods

### ❖ Training preparation

Flyers were designed and advertised on social media, professional association platforms, and forums from March to June 2025 (see Appendix 1).

Registration was opened on Microsoft Teams platform, starting in March 2025.

The trainers' team was formed, and training materials were created. Training content was designed to provide an understanding of industrial hygiene principles and an overview of prominent workplace hazards. The training agenda is summarized below, while the full French version of the training agenda is provided in Appendix 2.

### ❖ Training agenda

- **Day 1**
  - ✓ Keynote: *“Strengthening Good Practice of Industrial Hygiene: An Opportunity to Optimize the Prevention of Occupational Health Risks and to Enhance Businesses and Organizations' Performance.”*
  - ✓ Presentation of the *Association pour la Promotion de l'Hygiène Industrielle en Afrique Francophone (AHIAF)* and the Developing World Outreach Initiative (DWOI).
  - ✓ Introduction to industrial hygiene: definitions, scope, and history.
  - ✓ The role of industrial hygiene in protecting workers' health.
  - ✓ Overview of the International Labor Organization (ILO) standards and multidisciplinary approaches.

- ✓ Overview of the AIHA exposure assessment strategy.
- **Day 2**
  - ✓ Physical agents (noise, heat, radiation, vibrations).
  - ✓ Biological agents (bacteria, viruses, mold, etc.).
  - ✓ Physiology and Anatomy.
- **Day 3**
  - ✓ Ergonomic and psychosocial risk factors.
  - ✓ Chemical agents (gases, vapors, dusts, fumes, etc.).

## **4 Key Results**

Over the course of three days, a total of 12 expert-led presentations were delivered via Microsoft Teams between 5:00 and 8:00 PM by an experienced local team of Occupational and Environmental Health and Safety (OEHS) professionals, under the leadership of the AHIAF president, Professor KOUASSI Yao Mathias. Each session was followed by a moderated discussion, providing participants with the opportunity to engage actively, ask questions, and share professional experiences.

The chosen time frame was intended to maximize participation across different countries and time zones.

All sessions were recorded and archived, and they will be accessible on the association website. Selected screenshots from the training sessions are provided in Appendix 3.

The webinar series attracted more than 600 participants from both public and private organizations across French-speaking African countries, as well as from the wider global Francophone community. The audience was predominantly OEHS professionals from the mining industry, academic and research institutions, government occupational health and safety regulatory agencies, and students (Appendix 5, Graph 1).

The event significantly raised the visibility of industrial hygiene as a distinct discipline within the OEHS landscape in the Francophone African region, stimulating enthusiasm and optimism among professionals, and inspiring new vocations among students (Appendix 5, Graph 6). In fact, membership of the newly created association (AHIAF) has increased from fewer than 50 members before the webinar to approximately 300 afterward, following the training. Therefore, this project

significantly contributed to formally establishing the first regional organization to lead the industrial hygiene practice in Francophone Africa.

Certificates of attendance were issued to all participants who completed the post-training survey. Presenters, moderators, academic faculty who contributed to the training sessions, and the generous donor (DWOI) were awarded certificates of recognition. Samples of these certificates are provided in Appendix 4.

## **5 Training evaluation and Feedback**

The post-training survey results reflected an exceptionally high level of participant satisfaction and interest. The respondents (148) expressed complete satisfaction with the overall webinar as they found that the contents were relevant (Appendix 5, Graph 2). 93% reported that they had acquired new knowledge applicable to their professional activities; 99.3% indicated that they would recommend this training to colleagues; 93.2% expressed interest in receiving additional training in industrial hygiene; 81% of participants stated that the training had influenced them to consider pursuing a career as an industrial hygienist (Appendix 5, Graph 6). Details of the training evaluation survey, along with the compiled results, are provided in Appendix 5.

Participants expressed the need for additional training opportunities, with a strong emphasis on practical sessions and support for formal industrial hygiene training programs that provide pathways to competency certification.

## **6 Lessons Learned**

The delivery of the webinar series highlighted several key opportunities and challenges.

On one hand, the intense interest and active engagement demonstrated by participants emphasize the need to develop targeted capacity-building initiatives and expand access to formal industrial hygiene training and certification pathways for the Francophone African region.

Moreover, the diversity of participant backgrounds has enriched discussions during the sessions; however, this also created challenges in balancing technical depth to meet the needs of both experienced professionals and students.

On the other hand, poor internet connection in some regions hindered real-time participation.

## **7 Recommendations and Perspectives**

Strategies for developing and strengthening industrial hygiene capacity in the Francophone African region should focus on:

- Developing more French-language toolkits and guidelines tailored to the realities of African workplaces, and blended training programs (online and in-person) to ensure inclusive and equitable access
- Facilitating regional pilot projects on workplace exposure assessments, with emphasis on Occupational Exposure Banding (OEB).
- Strengthening OEHS research capacity, particularly in the field of industrial hygiene.
- Develop formal academic curricula in industrial hygiene to foster long-term professional growth.
- Establishing a recognized certification program adapted to the needs of the Francophone African region, creating pathways for professional recognition and competency validation.

## **8 Conclusion**

Overall, the inaugural industrial hygiene webinar series for the Francophone African region was a resounding success. Participant feedback underscores both the impact of the series and the urgent need to advance industrial hygiene capacity-building across the region. The newly established regional industrial hygiene association (*Association pour la Promotion de l'Hygiène Industrielle en Afrique Francophone* – AHIAF) emerges as a reliable partner, with strong leadership and a high-profile network of OEHS professionals, well-positioned to lead industrial hygiene capacity-building initiatives throughout the Francophone African region.

## 9 Appendices

### Appendix 1 – Webinar advertisement flyer



# SERIE DE WEBINAIRES

# HYGIENE DU TRAVAIL



**11, 12 & 13 JUIN 2025, 17H - 20H T.U**

**MERCREDI 11 JUIN**

- L'hygiène industrielle : opportunité d'optimisation de la prévention des risques et la compétitivité des entreprises et des organisations.
- Hygiène industrielle: Définition - Historique - pratique de l'HT en Afrique subsaharienne surtout Francophone
- Rôle et importance de l'HT dans l'approche pluridisciplinaire des gestion des risques SST
- Principes et approche générale de l'évaluation des risques professionnels

**JEUDI 12 JUIN**

- Rappels : anatomie et physiologie humaine
- Facteurs de risques biologiques : agents infectieux et modes de transmission.
- Facteurs physiques : bruit, vibrations, rayonnements, ambiances thermiques & Vibrations

**VENDREDI 13 JUIN**

- Aperçu sur les facteurs de risques ergonomiques et psychosociaux.
- Facteurs chimiques : sources, classification et voies d'exposition
- technique d'évaluation et de gestion graduée des expositions professionnelles - "OCCUPATIONAL EXPOSURE BANDING (OEB)"

**KEYNOTE SPEAKER**

**PROFESSEUR JEAN-SYLVAIN BONNY**

- Directeur du Département de Médecine du travail, médecine légale et toxicologie Université Félix Houphouët Boigny - Abidjan, RCI
- Président de la société panafricaine de santé au travail (SOPAST)

**INTERVENANTS**

**PRESIDENT DE SEANCE**

**PROFESSEUR KOUASSI Y. MATHIAS**

- Département de Médecine du travail, médecine légale et toxicologie - Université Félix Houphouët Boigny - Abidjan, RCI
- Sécurité et santé au travail / Toxicologie et Hygiène agro-industrielle / Métrologie environnementale
- USA-Fulbright African Senior Research Scholar 2008-2009 (University of California-Berkeley)

**PANELISTES**

- Dionibé Somé, *CIH, CSP, CPH, EDA*: Ambassadeur de l'Association Américaine d'hygiène Industrielle (AIHA) pour l'Afrique Francophone,
- Dr. Koné Mahamadou: Spécialisé en Médecine du travail et Hygiène du Travail - SST CONSULTING - Mali
- Dr. Savadogo Anicha: Spécialisée en Médecine du travail - Cabinet Prevent - Burkina Faso
- Dr. Cissé Cheikh Aboubacar: Spécialisé en Médecine du travail - Cabinet CISSE - Senegal
- Dr. Sow Abdoul: Spécialisé en Médecine du travail - Directeur Département SST - Barrick Gold, Mali
- Dr. Coulibaly Adama: Spécialisé en Toxicologie et Hygiène du Travail - Ministère public - Burkina Faso
- Mouhamadou MBENGUE, CEO / Consultant principal QHSE - SEHMS

**PUBLIC CIBLE**

- Médecins du travail
- Inspecteurs du travail
- Responsables HSE
- Ingénieurs et techniciens en prévention des risques
- Organisation d'employeurs et de travailleurs
- Représentants syndicaux et autres acteurs impliqués dans la gestion des risques professionnels.

**MICROSOFT TEAMS**

**Reservez votre place maintenant GRATUITEMENT**

**+226 05 18 18 81 / +226 66 57 98 88 / +223 63 19 56 19 / +221 77 637 52 37**



## Appendix 2 – Training agenda - French version



### ASSOCIATION POUR LA PROMOTION DE L'HYGIENE INDUSTRIELLE EN AFRIQUE FRANCOPHONE (AHIAF)

#### CHRONOGRAMME DES WEBINAIRES

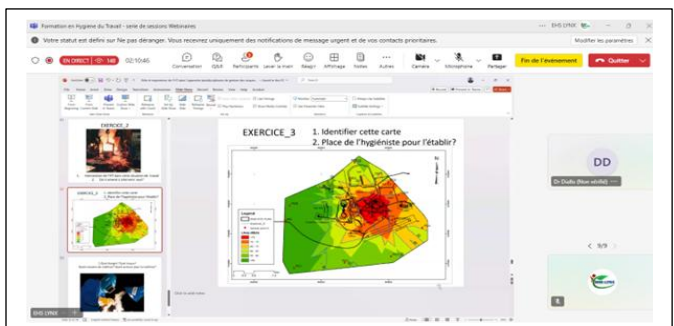
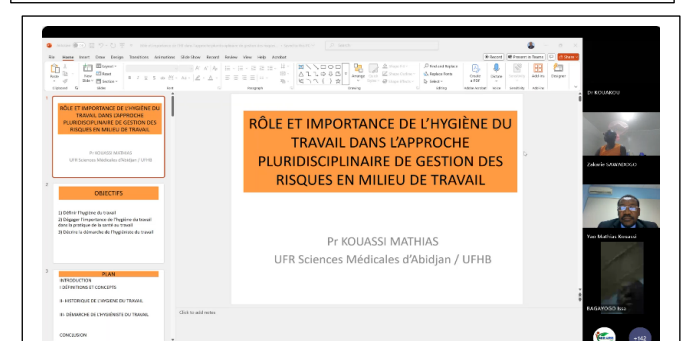
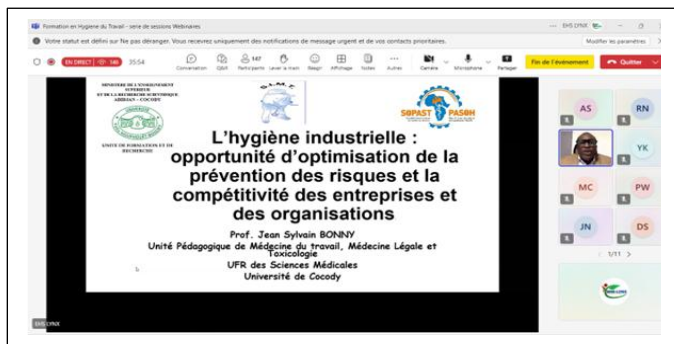
Contenu du module	Date et heure	Présentateur	Modérateur
<b>Jour 1 - Mercredi 11 juin 2025</b>			
<ul style="list-style-type: none"> <li>- Ouverture</li> <li>- Présentation de l'AHIAF</li> </ul>	17H à 17H30	Pr. KOUASSI Y. Mathias (Président de séance)	Dionibé Somé
L'hygiène industrielle : opportunité d'optimisation de la prévention des risques et la compétitivité des entreprises et des organisations.	17H30 à 18H00	Professeur BONNY Jean Sylvain (Keynote Speaker)	Pr. KOUASSI Y. Mathias
<ul style="list-style-type: none"> <li>- Historique - définitions et principes de base.</li> <li>- Rôle et importance de l'HT dans l'approche pluridisciplinaire de gestion des risques SST.</li> <li>- Aperçu de la pratique de l'HT en Afrique subsaharienne surtout Francophone.</li> </ul>	18H00 à 19H00	Professeur KOUASSI Y. Mathias	Dionibé Somé
Stratégie générale de l'évaluation des expositions professionnelles	19H00 à 20H00	Dionibé Somé	Dr. Coulibaly Adama
<b>Jour 2 - Jeudi 12 juin 2025</b>			
Facteurs physiques : bruit, vibrations, rayonnements, ambiances thermiques & Vibrations	17H00 à 19H00	Dionibé Somé	Dr. Prince Kenny Dr. Sow Abdoul
<ul style="list-style-type: none"> <li>- Rappels : Anatomie et physiologie humaine</li> <li>- Facteurs biologiques : agents infectieux et modes de transmission.</li> </ul>	19H00 à 20H00	Dr. Koné Mahamadou	Dr. Sow Abdoul
<b>Jour 3 - Vendredi 13 juin 2025</b>			
Aperçu sur les facteurs de risques ergonomiques et psychosociaux.	17H00 à 18H00	Dr. CISSE Cheikh A Dr. Savadozo Anicha	Mouhamadou MBENGUE
Facteurs chimiques : sources, classification et voies d'exposition	18H00 à 19H00	Dr. Coulibaly Adama	Dr. Koné Mahamadou
La technique de l'évaluation et de gestion graduée des expositions professionnelles - <i>Occupational exposure banding (OEB)</i> .	19H00 à 20H00	Dionibé Somé / Dr. Coulibaly Adama	Dionibé Somé Dr. Coulibaly Adama

Lien d'accès aux sessions: [https://teams.microsoft.com/j/1/meetup-join/19%3ameeting\\_NDQ3NWM0Y2QtZmEyZS00MWZhLTgyNjYtZmU4MDBkM2I5ZjQy%40thread.v2/0?context=%7b%22Tid%22%3a%225718a201-9077-40be-86bd-a3ec2bcfd822%22%2c%22Oid%22%3a%22d496ad38-25f9-4f50-bffc-b5629fc306bc%22%7d](https://teams.microsoft.com/j/1/meetup-join/19%3ameeting_NDQ3NWM0Y2QtZmEyZS00MWZhLTgyNjYtZmU4MDBkM2I5ZjQy%40thread.v2/0?context=%7b%22Tid%22%3a%225718a201-9077-40be-86bd-a3ec2bcfd822%22%2c%22Oid%22%3a%22d496ad38-25f9-4f50-bffc-b5629fc306bc%22%7d)

## Appendix 3 – Screenshots of Sessions and Communications Materials




Keynote: Prof. BONNY (bottom right); AHIAF Chair: Prof. Kouassi (top right), and Dionibe Some, AIHA Ambassador (left) during the opening session.





## Appendix 4 – Certificates of attendance and certification of recognition

- Sample of a Certificate of Attendance



# ATTESTATION

DE PARTICIPATION NO. 00125


## Dr. Jacques Emmanuel Edouard ROY

---


### Série de webinaires – Hygiène Industrielle

11, 12 et 13 Juin 2025

**Thème :** *Renforcement de la pratique de l'hygiène industrielle : opportunité d'optimisation de la prévention des risques et la compétitivité des entreprises et des organisations.*


  
**Professeur Kouassi Y. Mathias**

- Président de l'AHIAF
- Département de Médecine du travail, médecine légale et toxicologie - Université Félix Houphouët Boigny - Abidjan, (RCI)
- Sécurité et santé au travail / Toxicologie et Hygiène agro-industrielle / Métrologie environnementale
- USA-Fulbright African Senior Research Scholar 2008-2009 (University of California-Berkeley)



**Somé Dionibé , CIH, CSP, CPH**

- Consultant - Formateur Certifié en Hygiène Industrielle
- Ambassadeur plénipotentiaire AIHA (Association des Hygiénistes Industriels Américains) pour le Burkina Faso et l'Afrique Francophone



▪ Sample of a Certificate of Recognition



**CERTIFICAT**  
DE RECONNAISSANCE  
*Décerné au*  
**PROFESSEUR BONNY JEAN SYLVAIN**

En reconnaissance de son leadership et son engagement pour la protection de la santé des travailleurs et des communautés à l'échelle mondiale;

**Keynote speaker** de la Série de webinaires - Hygiène Industrielle, organisée par l'Association pour la promotion de l'Hygiène Industrielle en Afrique Francophone (AHIAF) les 11, 12 et 13 Juin 2025, sur le thème:  
*“Renforcement de la pratique de l'hygiène industrielle : opportunité d'optimisation de la prévention des risques professionnels et d'amélioration de la performance des entreprises et des organisations.”*

**Professeur Kouassi Y. Mathias**

- Président de l'AHIAF
- Département de Médecine du travail, médecine légale et toxicologie - Université Félix Houphouët Boigny - Abidjan, RC1
- Sécurité et santé au travail / Toxicologie et Hygiène agro-industrielle / Métrologie environnementale
- USA-Fulbright African Senior Research Scholar 2008-2009 (University of California-Berkeley)





**Somé Dionibé , CIH, CSP, CPH, EDA**

- Ambassadeur plénipotentiaire AIHA (Association des Hygiénistes Industriels Américains) pour le Burkina Faso et l'Afrique Francophone
- Consultant - Formateur Certifié en Hygiène Industrielle





**CERTIFICATE**  
OF APPRECIATION  
*This certificate was presented to*  
**Developing World Outreach Initiative**

In grateful recognition of their generous donation in support of the Industrial Hygiene Webinar Series, organized by the Association pour la promotion de l'Hygiène Industrielle en Afrique Francophone (AHIAF), held on the 11<sup>th</sup>, 12<sup>th</sup> et 13<sup>th</sup> of June 2025, on the theme:  
*“Strengthening Good Practice of Industrial Hygiene: An Opportunity to Optimize the Prevention of Occupational Health Risks and to Enhance Businesses and Organizations Performances.”*

**Professeur Kouassi Y. Mathias**

- Président de l'AHIAF
- Département de Médecine du travail, médecine légale et toxicologie - Université Félix Houphouët Boigny - Abidjan, RC1
- Sécurité et santé au travail / Toxicologie et Hygiène agro-industrielle / Métrologie environnementale
- USA-Fulbright African Senior Research Scholar 2008-2009 (University of California-Berkeley)





**Somé Dionibé , CIH, CSP, CPH, EDA**

- American Industrial Hygienists Association (AIHA)
- Ambassador for Burkina Faso & Regional Representative of the Francophone African region.
- OEHs - Industrial Hygiene Consultant and Trainer



## Appendix 5 – Post-training evaluation survey and summary of participants' responses

### Questionnaire d'Évaluation – Webinaire en Hygiène Industrielle

Merci d'avoir participé à notre webinaire ! Vos retours sont précieux pour améliorer la qualité de nos événements.

---

#### Informations générales

1. **Nom complet:** \_\_\_\_\_
  2. **Adresse e-mail :** \_\_\_\_\_
  3. **Profession / Fonction :** \_\_\_\_\_
  4. **Secteur d'activité :**
    - Industrie minière
    - Santé / Laboratoire
    - BTP
    - Administration publique
    - Enseignement / Recherche
    - Autre : \_\_\_\_\_
- 

#### 2. Évaluation du contenu

##### a. Le contenu u webinaire était-il pertinent pour votre domaine d'activité ?

- Pas du tout pertinent
- Peu pertinent
- Pertinent
- Très pertinent

##### b. Le niveau de technicité était-il adapté ?

- Trop basique
- Adapté
- Trop complexe

##### c. Avez-vous acquis de nouvelles connaissances ou compétences ?

- Oui
- Non
- Partiellement

##### d. Les objectifs annoncés du webinaire ont-ils été atteints ?

- Oui
- Non
- Partiellement

##### e. Quels aspects du webinaire vous ont le plus captivés ?

- Historique, Rôle de l'hygiène industrielle dans l'approche pluridisciplinaire de gestion des SST
  - Stratégie d'évaluation des expositions professionnelles
  - Aperçu des agents physiques (ambiances thermiques, bruit, rayonnements, vibrations)
  - Aperçu des facteurs de risques ergonomiques et psychosociaux
  - Les agents chimiques ; sources, classification et voies d'exposition
  - Rappels : Anatomie et physiologie humaine
  - Les agents biologiques : agents infectieux et modes de transmission
- 

#### 3. Évaluation du formateur / des intervenants

##### a. La clarté des explications :

- Mauvaise
- Moyenne

- Bonne
- Excellente

**b. La maîtrise du sujet par les intervenants :**

- Insuffisante
  - Moyenne
  - Bonne
  - Très bonne
- 

**4. Organisation du webinaire**

**a. Durée du webinaire :**

- Trop courte
- Adaptée
- Trop longue

**12. b. La plateforme utilisée pour le webinaire (Microsoft Teams) était :**

- Très facile à utiliser
  - Facile
  - Moyenne
  - Difficile
- 

**5. Impact et application**

**a. Ce webinaire va-t-il influencer vos pratiques professionnelles ?**

- Oui
- Non
- Je ne sais pas encore

**b- Recommanderiez-vous ce webinaire à un collègue ?**

- Oui
- Non
- Peut-être

**c. Aimeriez-vous recevoir d'autres formations en hygiène industrielle ?**

- Oui
- Non
- Peut-être

Si oui, sur quels thèmes ?

---

**d- Seriez-vous intéressé(e) par une carrière en hygiène industrielle ?**

- Oui
  - Non
  - Peut-être
- 

**6. Suggestions / commentaires**

**Quelles améliorations suggérez-vous ?**

---

---

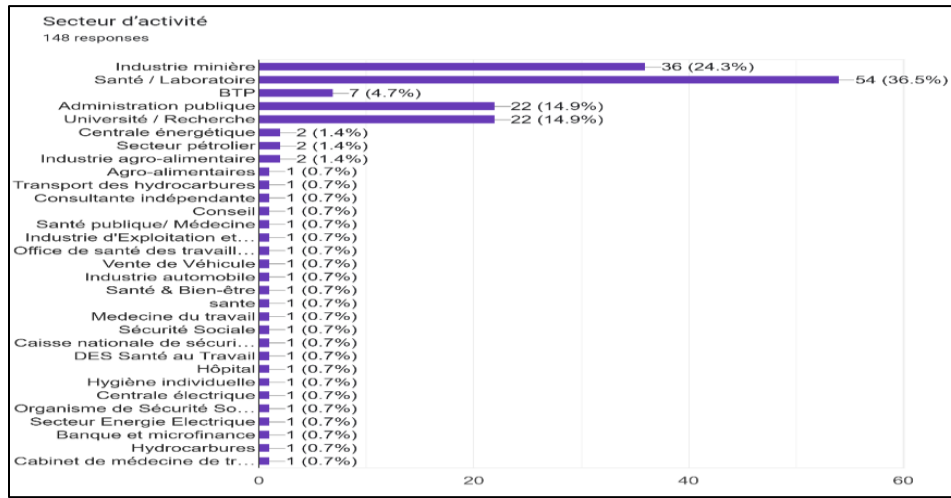
---

**Merci de votre participation !**

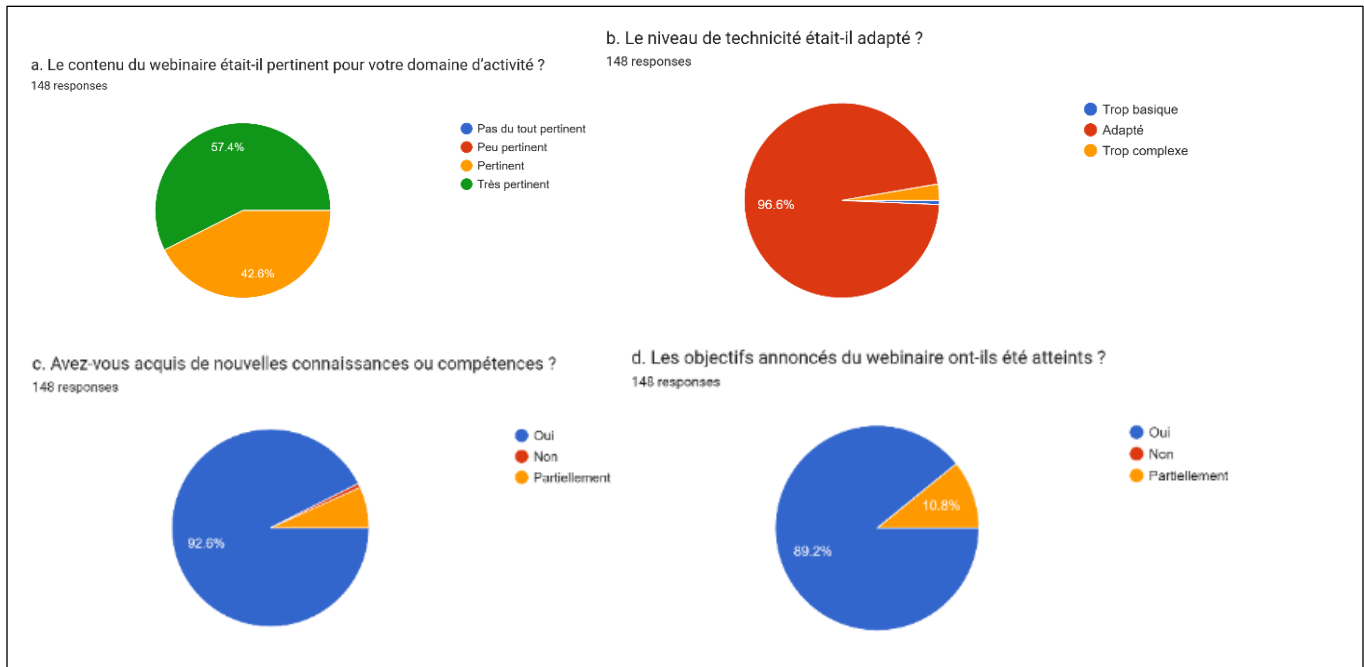
*Vos réponses sont confidentielles et contribueront à l'amélioration continue de nos formations en hygiène industrielle.*

Summary of participants' responses to the training evaluation survey

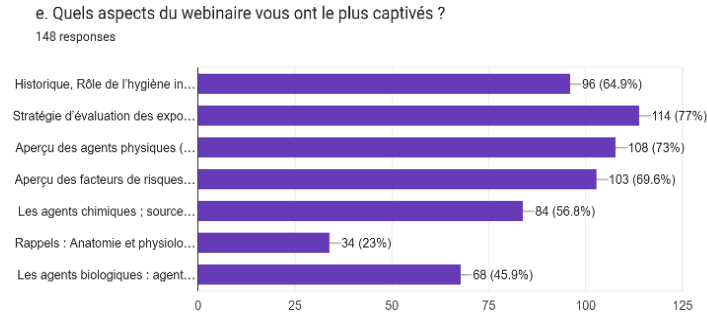
Graph 1: Respondents' industry



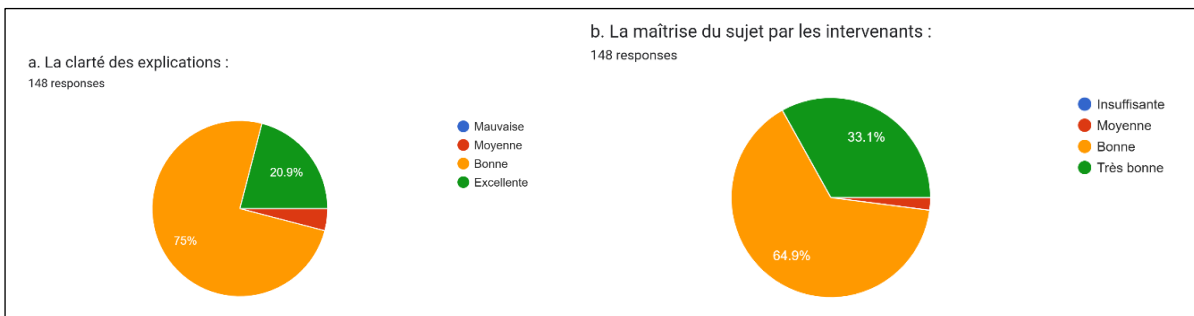
Graph 2: Respondents' perception of the webinar, specifically the relevance of the contents (a); the clarity of the training delivered (b); whether new knowledge was acquired(c), and the training goal achieved(d).



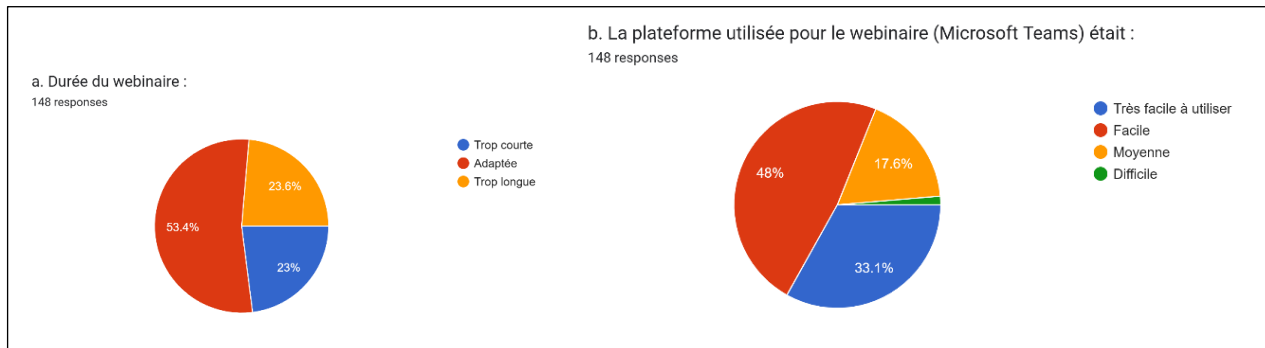
### Graph 3: Respondents' perception of each training session



### Graph 4: Respondents' perception of Trainers' knowledge of their topic



### Graph 5: Respondents' perception of the organizational aspects of the webinar: session length (a), ease of access to the training session (b).



**Graph 5:** Respondents' perception of the impact of the webinar on their practice and professional perspectives

