



TRAINING REPORT

On

Observation of **World Health Day** and Workshop on “Role of Effective Employee Participation in improving **Occupational Safety and Health at Hazardous work place**”

Date: 7 April, 2024

Place: Bhubaneswar, India

Supporting Partner

Maquiladora Health & Safety Support Network

PROGRAMME SUMMARY

An one-day training workshop organized on the occasion of World Health Day (April 07, 2024) to provide participatory occupational health and safety information, knowledge and skills among 47 members of safety committee, Safety Officers and Representatives of production, maintainance, marketing, purchase, human resource and personnel departments and Workers Representatives of all areas of workplace drawn from small and medium scale industries (SMEs) of Odisha state of India. This World Health Day is especially celebrated to promote the prevention of occupational accidents and diseases besides exploring the opportunity of a safe and healthy working environment as fundamental principle and right at work.

PROGRAMME OUTCOMES

- 47 Safety Committee members, Safety Officers, Factory Medical Officers, Line Supervisors, Machine Operators are trained on occupational cum workplace safety procedures who in turn would pass on (following cascade model of training) the information to 2000 workers working in 47 small scale industries under, Government of Odisha, India.
- OHS is included in the staff induction training of 47 small scale industries of Government of India and NGOs working on MSMEs..
- Safety drills are conducted in 47 industries with regular intervals.
- Safety issues are regularly discussed at workers management meetings, trade unions meetings etc.

PROGRAMME ACTIVITIES AND METHODS UNDERTAKEN

- Lectures conducted by Senior Doctor Ashok Panda, and small workshop group exercises carried out by all the participants.



- An e-learning pictorial educational material/e-posters in oriya language on OHS in small scale Industries produced through the participants and experts.



- Factory wise (47) Safety and Occupational Health Assessment and Action Planning developed.



- Pre and Post KAP (Knowledge, Attitude and Practices) Evaluation conducted on OHS.



- Field visit to a small scale Industry in Industrial area of Bhubaneswar with the support of Director, Factory to see how the Industry is following OHS measures for workers and prepared a SWAT analysis report of that Industry.



PROGRAMME EVALUATION

- The project have an integrated assessment and evaluation system. At the beginning, a KAP study conducted at the beginning of the Training and end of the training (pre and post survey), Each participant of the training developed his/her factory profile and the current OHS measures adopted by them, there was a compliance assessment for each factory after one of the workshop virtually over telephone or Google meet with all the 47 owners of the factories, based on which an action is prepared. These assessments resulted in a baseline conducted at the start of the workshop through KAP and open discussions and Participatory Factory OHS Assessment (PFOA).
- Educational materials on OHS developed, circulated and used among 47 Small Scale Industries/ MSME Department etc.
- OHS compliance score enhanced by 35% from the Bench Mark Score assessed during and after the training.
- 85% of workers follow standard OH practices in 47 Industries after the training (assessed through post training Interview)

SOME PICTURES

















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