

Report

**“Training on Occupational Safety and Health (OSH) for
Sanitation worker in Dhaka City of Bangladesh”**

Submitted to

**Developing World Outreach
Initiative (DWOI)**

Submitted by,

Safety and Rights Society
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Training Content: Training on Occupational Safety and Health (OSH) for Sanitation worker in Dhaka City of Bangladesh

Facilitator Name: Dr. Syed Abdul Ehsan,
Associate Professor, Dept. of Occupational and Environmental Health
Bangladesh University of Health
Ex. Joint Inspector General
Department of Inspection for Factories & Establishment (DIFE)

Hasina Khanam
Legal Officer, Safety and Rights Society (SRS)

Faruque Hossain
Assistant Legal Officer, Safety and Rights Society (SRS)

Coordinator: B-Amma Mallika
Programme Officer, Safety and Rights Society (SRS)

Objective of this Training:

- Equip sanitation workers with thorough knowledge of safety protocols and hazard recognition to minimize workplace accidents.
- Enhance the well-being and safety of sanitation workers in the city who work in unhygienic conditions, such as garbage collection and toilet cleaning.
- Reduce workplace hazards, prevent accidents, and promote better health practices among sanitation workers, ultimately improving their overall quality of life.

Participants Profile: Total of 20 participants were present, Male: 17 Female:03

- Sanitation Worker in different area of Dhaka City
- SRS Staff

Training methodology:

- Power point presentation
- Group Work
- Open Discussion
- Proper Participatory of participant
- Experience & Knowledge sharing
- Question & Answer

Materials:

Veep card, Poster paper, Permanent Marker, Brown paper, notepad, ball point pen, laptop, Multimedia projector._

Session 1: Registration Inauguration

B-Amma Mallika from SRS commenced the session by welcoming all participants and introducing herself. She shared the objectives of the training, emphasizing the importance of safety and health in the workplace. Each participant then introduced themselves, fostering a collaborative and engaging environment.



Session-2: Importance of Occupational Safety and Health of Sanitation Workers

Facilitator: Dr. Syed Abdul Ehsan

Method: Open Discussion, Power point presentation

Dr. Syed Abdul Ehsan said Sanitation workers play a vital role in maintaining public health and hygiene, and it is essential to ensure that their working conditions are safe and healthy.

Key Points of his Discussion

- Definition and Scope of OSH
- Unique Risks Faced by Sanitation
- Legal and Ethical Responsibilities
- Benefits of Strong OSH Practices

Covers these key discussion points the facilitator addressed the importance of occupational safety and health for sanitation workers. It aims to encourage, engage, and empower the participants to prioritize safety in daily operations.

Tea Break

Session 3 Components of an Effective OSH Program

Facilitator: Faruque Hossain

Method: Open Discussion, Power Discussion, Group Work

- Identifying potential hazards in the workplace.
- Regular training on safety practices, proper use of PPE, and emergency procedures.
- Ensuring availability and correct usage of personal protective equipment.
- Regular health check-ups and monitoring for early detection of work-related illnesses.



- Having clear protocols for emergencies and conducting regular drills.

During this session, the facilitator emphasized the importance of identifying workplace hazards and taking proactive measures to prevent accidents. Essential components of maintaining a safe work environment have been highlighted.

Lunch Break

After the lunch break, the trainer resumed the discussion. The participants were divided into four groups and assigned group work on the previously discussed topics.

Session 4: Legal and Ethical Responsibilities

Facilitator: Hasina Khanam

Method: Open Discussion, Question & Answer, Power Point

- Legal Protection
- Waste Management
- Health Facilities
- First Aid
- Welfare Facilities

During this session, Advocate Hasina Khanam delved into various critical aspects concerning sanitation workers' occupational safety and health. Regarding legal protection, participants were briefed on relevant labor laws and regulations safeguarding their rights and ensuring a safe work environment. Waste management protocols were discussed, highlighting proper handling and disposal techniques to minimize risks of exposure to hazardous materials.

After the theoretical discussion, the facilitator engaged participants in an exercise to test their comprehension. Through interactive activities, participants successfully identified and applied key concepts such as legal protection, waste management, health facilities, first aid, and welfare facilities. From their experiences, participants shared insights and challenges in their current workplaces, enriching the discussion with practical perspectives. This exercise reinforces understanding and fosters peer learning and the exchange of best practices among sanitation workers.

Feedback:

Participants express appreciation for the Occupational Safety and Health (OSH) training, highlighting its value in enhancing their knowledge and skills to navigate workplace hazards effectively. They commend the comprehensive coverage of topics such as risk assessment, proper use of personal protective equipment (PPE), emergency response procedures, and health monitoring.



Participants also acknowledge the interactive nature of the training, which facilitated active engagement and encouraged open discussion. They express confidence in applying the newfound knowledge to promote a safer working environment and protect their well-being and that of their colleagues. Overall, participants commend the training for its relevance, practicality, and positive impact on their occupational safety practices.

Recommendations:

- Regular refresher courses to keep workers updated on the latest safety practices.
- Implementation of an OSH committee within the sanitation department to monitor and promote ongoing safety measures.
- Provision of adequate PPE and ensuring its proper usage through routine checks.

Key Achievements:

- Sanitation workers gain understanding of occupational hazards specific to sanitation work,
- Workers acquire practical skills and knowledge on using personal protective equipment (PPE)
- Implementation of OSH measures contribute to creating a safer and healthier workplace, reducing the prevalence of work-related illnesses and improving overall well-being among sanitation workers.

Key challenges/ limitation (if any)

- Some workers had limited literacy or language proficiency, which made it challenging to understand training materials and instructions effectively.

